

MINUTES OF BOARD MEETING
Manitowoc Board of Education
December 8, 2020

A virtual regular meeting of the Board of Education was called to order by Board President Dave Nickels at 7:00 p.m. Members present were: Mr. Dave Nickels, Ms. Lisa Johnston, Mr. Richard Nitsch, Ms. Meredith Sauer and Ms. Kathy Willis. Also present were Superintendent Mark Holzman and Board Secretary Laurie Braun. Board Members absent were Catherine Shallue and Elizabeth Williams.

The meeting began with the Pledge of Allegiance. Board members logged into BoardBook and verification of virtual connection to the meeting was confirmed.

A motion was made by Richard Nitsch, seconded by Kathy Willis, and unanimously carried (5-0), to approve the minutes from the November 24, 2020 and December 2, 2020 Special Board Meetings.

Board President Dave Nickels acknowledged communications received by the Board.

Board President Dave Nickels read the communications that were received via email from three other individuals to start the Public Input section regarding the importance of students coming back to school. Individuals who submitted Request to Provide Public Input and addressed the Board were: Melissa Howard, 612 N. 6th St., Manitowoc and Ashley Camacho, 1015 Magnolia Ave., Manitowoc, provided input on the many struggles of virtual learning with their students and the request to have students back in the classroom. Eric Nycz, 1437 Hazelwood Dr., Manitowoc provided input thanking the Board and School District for being leaders during a difficult time putting the safety of the staff and students first.

Jefferson Principal Courtney DeArmond presented the School Showcase. Ms. DeArmond along with Tara Foytik, Student Support Leader at Jefferson and Heather Gehri, Jefferson Math Coach. Ms. DeArmond shared they have identified the teaching and learning practices that will affect the student learning priorities and are working on providing specific and more frequent feedback to students. Math is going to be the focus and they are setting a SMART Goal of 80% student proficiency on all grade level power standards in math. This is a lofty goal, but the staff is excited and eager to work hard to achieve this goal. The showcase also included their continued work on the milestones of success and their 100 day Benchmark Goals. In closing, Principal DeArmond shared how the staff at Jefferson continues their student and family engagement by doing family check-ins, promoting attendance, providing positive and encouraging support and google meet options.

Personnel Committee Chairperson Lisa Johnston provided a report of the 11-30-20 committee meeting. Ms. Johnston shared discussion regarding the recommendation from NEOLA to adopt a stand-alone policy related to the existing Title IX regulations. Ms. Greenwood-Aerts added this recommended policy was written by attorneys to ensure compliance with the law and the MPSD attorney was also consulted with and reviewed the suggested policy. Ms. Johnston also

reported on the New Teacher/Professional Faculty 90 Day Satisfaction Surveys. 89% of new teachers completed the surveys with very positive results. The committee also discussed the opportunity for MPSD employees to participate in the support groups that are being facilitated by our Mental Wellness Coordinator, Michael Morgen. The focus of these support groups is empathy, hope, and self-care during these difficult times due to the pandemic in their personal and/or work lives. On motion from Richard Nitsch, seconded by Meredith Sauer, the minutes of the 11-30-20 Personnel Committee were unanimously (5-0) approved.

The Finance and Budget Committee Chairperson Richard Nitsch reported on the 11-24-20 and 12-3-20 committee meetings. Mr. Nitsch shared the introduction of the interim Director of Business Services, Sue Schnorr. The 2020-2021 Adopted Budget Memo was also addressed as final budget allocation were received and will be brought forward to the full Board under New Business. The early stages of the 2021-2022 Budget was also discussed communicating the possibility of a Referendum vote in the April 2021 election. The committee agreed to meet before the December 8, 2020 Regular Board meeting to discuss this in further detail. The Finance and Budget Committee met 12-3-20 to review and discuss the 2021-2022 Budget scenarios. The committee reviewed three potential scenarios; a conservative no property value increase and no new aid, a \$50 revenue limit per pupil scenario, and a 3% property value increase scenario. This will also be brought forward to the full Board under New Business. On motion from Meredith Sauer, seconded by Kathy Willis, the minutes from the 11-24-20 and 12-3-20 Finance & Budget Committee Meetings were unanimously (5-0) approved.

Interim Director of Business Services Sue Schnorr presented the payment of vouchers for month ending November 30, 2020. A motion was made by Richard Nitsch, seconded by Meredith Sauer, and unanimously carried (5-0) to approve Bill List 11-1-20 through 11-30-20. The presented Bill List reflects district operating expenses and district payroll for a total operating expense of \$5,827,607.54. Ms. Schnorr also presented the financial report for month ending November 30, 2020 and the revision to the October 2020 Balance Sheet, both were accepted as presented.

Director of Human Resources Joyce Greenwood-Aerts presented the Personnel Report consisting of hiring three (3) support staff and numerous co-curricular title stipends for 2nd Quarter. On a motion by Meredith Sauer, seconded by Lisa Johnston, the Board unanimously approved (5-0) the Personnel Report as presented.

The Superintendent and Director's Report was acknowledged and Board members had the opportunity to review and ask questions.

A Return to School Update was the next agenda item of discussion. Mr. Holzman provided a detailed presentation of Returning Students to School in Phases. Superintendent Holzman shared the gating criteria for each phase and the indicators required to move from one phase to the next. After lengthy discussion, on motion from Meredith Sauer, seconded by Richard Nitsch, the Board unanimously approved (5-0) the revised gating criteria. On motion by Meredith Sauer, seconded by Kathy Willis, the Board unanimously approved (5-0) Phase I Returning Students to School. At the request of the Board, additional information regarding

Phase II Returning Students to School will be brought forward at the December 22, 2020 Board Meeting.

On motion from Richard Nitsch, and seconded by Meredith Sauer, the Board unanimously approved (5-0) the second and final read of Technical Changes to Policy 0131.1 By Laws and Policies.

Board President Dave Nickels acknowledged there is an Equity Advisory Committee meeting next Tuesday, December 15, 2020.

On motions brought forward from the November 19, 2020 Curriculum Committee Meeting, the Board unanimously approved (5-0) the Course Proposals; Baking and Pastry Arts, Competitive Team Sports and Exploring Art 2.

On motions brought forward from the November 24, 2020 Finance and Budget Committee Meeting, the Board unanimously approved (5-0) the 2020-2021 Adopted Budget Adjustments.

On motions brought forward from the November 30, 2020 Personnel Committee Meeting, the Board unanimously approved (5-0) the 1st Read of Policy 2266 Non-Discrimination on the Basis of Sex Education Programs or Activities.

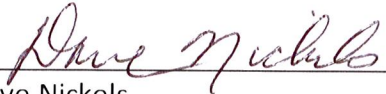
Board President Dave Nickels announced the resignation of Board member Elizabeth Williams, effective immediately. After some discussion, the Board agreed to post this vacancy, accept applications and appoint a qualified applicant to fill the vacancy through April 25, 2021.

Future meeting dates included; Curriculum Committee meeting scheduled December 17, 2020, a Finance and Budget Committee meeting will be scheduled, and the Special Board meeting scheduled December 22, 2020 at 12:00 p.m.

The Board unanimously agreed not to convene into Closed Session. The Closed Session to discuss the Annual Performance of the Superintendent of Schools for the School District will be placed on the December 22, 2020 Special Board Meeting Agenda.

On motion by Richard Nitsch, seconded by Meredith Sauer, and unanimously carried (6-0), the meeting adjourned at 10:03 p.m.

Respectfully submitted,
Laurie Braun, Secretary



Dave Nickels
Board President